

This full-time onsite position offers a unique opportunity for an accounting professional who is eager to make a meaningful impact within a small organization that values purpose and integrity. In this role, you will not only oversee the financial operations of the company but also play a critical part in shaping its strategic direction. Your expertise in financial reporting, budgeting, and compliance will be highly regarded, ensuring that your knowledge is not just acknowledged but actively utilized in decision-making processes.

Imagine being part of a team where your voice truly matters – a place where your insights can influence key financial strategies and drive the organization toward achieving its mission of helping the US homebuilding industry deliver better homes. This is not merely a job; it's a chance to contribute to a company that prioritizes its values and is dedicated to making a positive impact in the industry. Your role will involve collaboration with the IBACOS team, helping them with the financial clarity needed to make informed decisions that align with the company's purpose, programs and core values while executing the day-to-day accounting work.

What You'll Do

First and foremost, you'll bring a strong work ethic with an attention to detail and diverse thinking,

- Independently perform a lot of day-to-day work
- Manage all accounting operations, ensure compliance with GAAP standards and regulatory requirements & maintain internal controls and safeguards
- Oversee all financial, program grant accounting & reporting; ensure that expenditures are consistently aligned with grant and program budgets
- Manage IBACOS cash flow by working in partnership with leadership
- Present financial data and present financial reports in an accurate and timely manner for internal and external stakeholders
- Assist in the annual budgeting and planning process
- Manage accounting processes & be a coach to the team in financial/accounting education
- Oversee & manage all treasury activities, including business insurance, banking relationships and cash management and support tax preparation and 401(k) plan administration
- Manage all audit activities

What You'll Bring

- Mission driven. You think differently, are flexible and challenge the status quo.
- Bachelor's degree in accounting; 5-10 years' experience in a management role within services-based company.
- Details and confidentiality matter. You believe that the little things matter most. Often, the small things may be overlooked but not by you, you notice everything.
- Integrity & transparency. You care about what you do and how you behave, especially when no one is around. You're determined to always find and tell the truth and have the courage to admit your mistakes.
- We expect you to be accountable to yourself and your team members. You will function independently in most tasks with a do what it takes mentality. Also, you're comfortable with interruptions as people seek your financial expertise and guidance.
- Proficiency with Microsoft 365/Office Suite (SharePoint, Outlook, Excel, PowerPoint, & Teams)
- Excellent written and verbal communication and listening skills.

Additional 'Positives' (but not requirements):

- Experience with government grants and cooperative agreements.
- Experience with Deltek's Ajera software.

Who We Are

IBACOS is a small business with a big impact. In pursuit of the better home, we create new products and technologies for the homes of today and tomorrow. We help large, national homebuilders deliver quality construction through consulting services, training, and quality assurance software. We help the industry deliver quality construction through new product development ideation & development, consulting services, building science training, and quality assurance software. We are proud of our 30+ year history, improving hundreds of thousands of homes and the lives of the people who live in them.

Email your interest to careers@ibacos.com